

(2018) Annual Review

Section 1. Faculty Information

Name: Dr. Janet Hale
Rank: Lecturer
Title: Senior Lecturer
Department: Finance & Economics
Highest Degree: JD
Report Date: 08/26/2019

Section 2. Teaching

Courses Taught

Spring 2018

Course: BLAW 3363
Section: 252
Title: INTN'L BUSINESS LA
Location: San Marcos
Number of Students: 42
Syllabus:

BLAW 2361
Section: 270
Title: LEGAL ENVIRON
Location: San Marcos
Number of Students: 42
Syllabus:

BLAW 2361
Section: 271
Title: LEGAL ENVIRON
Location: San Marcos
Number of Students: 41
Syllabus:

BLAW 2361
Section: 276
Title: LEGAL ENVIRON
Location: San Marcos

Number of Students: 37
Syllabus:

SUST 5398
Section: 255
Title: PROFESSIONAL PROJECT
Location: San Marcos
Number of Students: 1
Syllabus:

Workload Credits
Instructional Credits: 12.67
Total Workload Adjustment Credits: 0.0
Total Credits: 12.67

Fall 2018

Course: BLAW 4395
Section: 003
Title: INDEPENDENT STUDY
Location: San Marcos
Number of Students: 1
Syllabus:

BLAW 2361
Section: 032
Title: LEGAL ENVIRON
Location: San Marcos
Number of Students: 84
Syllabus:

BLAW 2361
Section: 037
Title: LEGAL ENVIRON
Location: San Marcos
Number of Students: 218
Syllabus:

BLAW 2361
Section: 040
Title: LEGAL ENVIRON
Location: San Marcos
Number of Students: 27
Syllabus:

Workload Credits

Instructional Credits: 9.34
Workload Adjustment(s):
Instructional Adjustment: 3.00
Total Workload Adjustment Credits: 3.00
Total Credits: 12.34

Thesis/Dissertation/Exit Committees and Other Directed Student Learning

Member, Applied Research Project, "City-wide Foam Food Container: Ban in San Marcos, Texas," Status: Completed. (January 2016 - May 2018). Masters of Arts in Sustainability, Texas State University.
Student(s): Amy Kirwin, Graduate, MA

Member, Master's Thesis, "Patent Enforcement and Entrepreneurship Activities in the United States: An Empirical Study with Randomly Assigned Judges," Status: In Progress. (January 2017 - 2018). Department of Economics, Columbia University.
Student(s): Luchen Peng, Graduate, MBA

Supervisor / Chair, Applied Research Project, "Resurrection Bread," Status: In Progress. (April 2018 - Present). Sustainability, Texas State University.
Student(s): DeLorean Wiley, Graduate, MS-Sustainability

Additional Comments: Selected by Microsoft as Top Ten research; selected to present at SXSW Innovative Fair 2019.

Supervisor / Chair, Applied Research Project, "Evaluating Sustainability Curriculum At McCoy College of Business Administration Texas State University," Status: Completed. (January 2016 - 2018). Masters of Science in Sustainability, Texas State University.
Student(s): Ashley Pritchard, Graduate, MS-Sustainability

Supervisor / Chair, Honor's Thesis, "Trinational Comparison of Businesses for Social Good," Status: In Progress. (May 2016 - Present). Honors College, Texas State University.
Student(s): Nikita Demidov, Undergraduate, BBA

Supervisor / Chair, Honor's Thesis, "Sustainable Business," Status: Completed. (September 20, 2017 - 2018). Finance and economics Allison, Texas State University.
Student(s): Allison Garcia

Supervisor / Chair, Independent Study, "Solid State Batteries," Status: In Progress. (December 17, 2018 - Present). Finance and Economics, Texas State University.
Student(s): Kevin Kittrell, Undergraduate, BBA

Additional Comments: Working with Bayer Chemicals on a project based on cold chain in Sub-Saharan Africa.

Supervisor / Chair, Independent Study, "Property Law invading," Status: In Progress. (December 14, 2018 - Present). Finance and Economics, Texas State University.
Student(s): Homan Scott, Undergraduate, BBA

Supervisor / Chair, Independent Study, "Up to Us," Status: Completed. (August 27, 2017 - July 14, 2018). Finance and Economics, Texas State University.
Student(s): Darrian Bell, Undergraduate, BBA

Supervisor / Chair, Independent Study, "Economic Impact of SDGs," Status: Completed. (May 2017 - May 20, 2018). Finance and Economics, Texas State University.
Student(s): Lauren Savage, Graduate, MBA

Supervisor / Chair, Independent Study, "Sustainable San Marcos," Status: Completed. (August 1, 2017 - April 17, 2018). Finance and Economics, Texas State University.
Student(s): Savannah Burns, Undergraduate, BBA

Supervisor / Chair, Master's Thesis, "Water Rights," Status: In Progress. (October 25, 2018 - Present). MA-Sustainability, Texas State University.
Student(s): Shameka Henson, Graduate, MS-Sustainability

Supervisor / Chair, Graduate Mentor, "Sustainability," Status: In Progress. (2018 - Present).
Student(s): Robert Eby, Graduate, MS

Supervisor / Chair, Supervised Research, "Reduce, Reuse, Regrow," Status: In Progress. (January 2016 - Present). Other (Within Texas State University - San Marcos).
Student(s): Magadelena Ericksen
Additional Comments: BLAW 4395. 3 credit hours. Research based with support of Hale and Dr. Tina Cade to study composting of human hair and animal fur. Maggie, as a hair stylist, is engaged in redefining the paradigm for hair to end up in the landfill. She has contacted TX DOT to propose use of the composted product to be embedded with seeds to minimize runoff during/after construction.

Supervisor / Chair, Independent Research, "DPS: Using information for profit?," Status: Completed. (August 2018 - October 2018).
Student(s): Sterlin Porter, Undergraduate, BBA

Supervisor / Chair, Supervised Research, "Transportation and Mobility," Status:

Completed. (August 2016 - August 2018). Finance.

Student(s): Nikita Demidox

Teal'c Davis

Austin Andrus

Pilar Keprta

Additional Comments: BLAW 4395. 3 credit hours. Working with Bliss Transit and Rocky Mountain Institute on the IH 35 Corridor transportation issues; solutions include creating an app, working with the City of Austin to get private, wifi buses for high rise buildings in Downtown. Students will be presenting around the state with Bobcat donors and alumni and at SXSW.

Other Teaching Activities

DHBW--Heilbronn, Germany, Visiting Professor. (January 15, 2014 - Present).

Additional Comments: Spring 2016 expansion of DHBW system, now becoming flagship funded by state and Dietert Schwartz of Lidl.

Xi'an Jiao Tong University, Visiting Scholar. (May 15, 2012 - Present).

Additional Comments: Summer 2016 started collaborating with top 5 university in China---law based studies

work with Dean on Fulbright research on sustainability

DHBW--Mosbach, Germany, Visiting Professor, DHBW. 70. (September 1, 1998 - Present).

Additional Comments: working with university teaching international launching managers comparative law

Seminar, MAIS/MSIS. 30. (January 2013 - Present).

Additional Comments: Friday seminars co-teacher.

Student Evaluations of Teaching

Student Accomplishments

Food Solutions

(Mentor). Campbell Soup sponsored. "Reducing Food Waste," San Marcos. (2018).

Additional Comments: on going 2017-2018

1 of 20 universities selected by Campbell

Award

Fischer, Joseph (BBA). (Mentor). Shell Future of Energy Global Competition. "Dual Decentralization of Blockchain Energy Distribution," San Francisco, CA. Status: Completed. (2018).

Additional Comments: <https://3blmedia.com/News/Texas-State-Students-Win-Shell-and-Net-Impacts-International-Competition-Design-Renewable>

Chavez, Cedrik (BBA). (Mentor). Microsoft Community Impact Pitch Off. "Hays County Food Bank," Microsoft Pitch, Texas State University. Status: In Progress. (2018).

Additional Comments: Selected as one of the four US universities to participate in the Microsoft Pitch Off competition, Texas State had 33 entries with the top 12 presenting. #1 team earned \$6000 to implement project and will also be presenting at SXSW 2019.

Exhibition

Demidov, Nikita (BBA). (Supervisor). SXSW Innovation Fair. "On-Line Community Costs," Austin, TX. Status: Completed. (2018).

[2017 Innovation Lab Team Info-2.docx](#)

Additional Comments: Presentation at 2018 SXSW.

Ericksen, Magdalena (BBA). (Supervisor). SXSW Innovative Fair. "Reduce, Reuse, Regrow," Austin, TX. Status: Completed. (2018).

[2017 Innovation Lab Team Info-1.docx](#)

Additional Comments: 2017 selection with 2018 presentation at SXSW; attachment will show 2017 teams, but that was for selection with 2018 presentation.

Section 3. Scholarly / Creative

Works in Print

Abstract

Refereed

McMoran, A., Ericksen, M., Waliczek, T. M., & Hale, J. (2018). Reduce, reuse, regrow. *SXSW Interactive Conference and Fair*. Published.

Works Not in Print

Consultancies

(1979 - Present)

Additional Comments: Work with underserved to represent their legal rights.
Former Legal Aid volunteer and Dispute Resolution Center mediator.

Media Recognition

Roundtable 360--9th Annual Event. 2018.
Based on the Common Experience theme of Innovation

Hackathon. 2018.
College of Business included for 1st time in annual campus wide event.

Microsoft Pitch Off--Sonia George (Microsoft Project Chair). 2018.
<https://www.linkedin.com/feed/update/urn:li:activity:6475030872927150080/>

3BL Media for Shell Competition. 2018.
<https://3blmedia.com/News/Texas-State-Students-Win-Shell-and-Net-Impacts-International-Competition-Design-Renewable>

Net Impact--SXSW 2018. 2018.
Second year selected to attend SXSW Innovation Fair to represent Texas State University and McCoy College.

Shell Future of Energy Competition. 2018.
http://www.txstate.edu/news/news_releases/news_archive/2018/March-2018/NetImpact030618.html

Microsoft coming to campus. 2018.
https://issuu.com/universitystar/docs/us20181030aall?fbclid=IwAR3C_fPwoG9L_7zpoJFiXrcSVTdmQH6lDzvVz38UfaeyWRtMshDoO0dosZ4

University Star--SXSW. 2018.
<http://star.txstate.edu/2018/03/game-changing-innovations-at-sxsw/?fbclid=IwAR29rAnKDjd7QWWb6J5B6RKnJfWQJfsUvQ6huiSjeY9rBJQlv36i-XC3C1I>

Section 4. Fine Arts

Section 5. Service

Service to the Institution

University

Faculty Advisor, ReLeaf Commute. (August 20, 2017 - Present)

Served Ex-Officio?	No
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	200
Were you elected or appointed?	

Additional Comments: Representing Texas State at Cats Caravan in Austin, Dallas, Houston and San Antonio along with SXSW Interactive. Students created an app on the cost of consumption with promise for expanding to big data. Plans to expand and be picked up by DOT and the legislature on policy issues.

Co-Chair, Hackathon 2018. (2017 - Present)

Served Ex-Officio?	No
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	150
Were you elected or appointed?	Appointed

[Smart Food CS poster-1.pdf](#)

Additional Comments: McCoy College of Business selected for the 1st time to participate in the Hackathon event. Judges noted by the end of day 1 that teams were further ahead than at the end of previous years.

Admiral McRaven Keynote; Graciela Tiscareno presentations, Common Experience. (January 2016 - Present)

Served Ex-Officio?	
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	30
Were you elected or appointed?	

Additional Comments: Laid the foundation through contacts for Admiral/Chancellor William McRaven to be Keynote Fall speaker for the common experience. Former USAF pilot Graciela Tiscareno-Sato was another connection where wrote a Mini-Grant to get her to campus to speak to University Seminars, Phoenix Academy and in McCoy College as entrepreneur and social innovator. Annual topics.

Special Institutional Assignment, Multicultural Gender Studies Curriculum Transformation Institute. (September 2014 - Present)

Served Ex-Officio?	No
Was this compensated or pro bono?	Compensated

Approx. number of hours spent per year: 50
Were you elected or appointed? Appointed

Additional Comments: Work in conjunction with Director and Associate Director to present annual workshop for selected faculty member. Transformation of 15 syllabi across campus.

Task Force Member, Recycling Committee. (August 2013 - Present)

Served Ex-Officio?
Was this compensated or pro bono?
Approx. number of hours spent per year:
Were you elected or appointed? Appointed

Additional Comments: Work on continued analysis of recycling program and expansion throughout campus.

Attendee, Meeting, Adjunct Faculty Committee. (January 2013 - Present)

Served Ex-Officio?
Was this compensated or pro bono?
Approx. number of hours spent per year: 30
Were you elected or appointed?

Additional Comments: Responsible for disseminating information to Adjuncts in Department of Finance and Economics.

Committee Member, Dean of Students Leadership Committee. (January 2013 - Present)

Served Ex-Officio?
Was this compensated or pro bono?
Approx. number of hours spent per year: 40
Were you elected or appointed? Appointed

Additional Comments: Work continuously throughout year to prepare for Leadership Conference.

Committee Member, Energy Conservation Committee. (January 2013 - Present)

Served Ex-Officio?
Was this compensated or pro bono?
Approx. number of hours spent per year: 70
Were you elected or appointed? Appointed

Additional Comments: Responsible for being environmental steward on campus. Wrote, filmed video on Cogen for IDEA Conference.

Committee Member, Scholarship Committee. (January 2013 - Present)

Served Ex-Officio?
Was this compensated or pro bono?
Approx. number of hours spent per year: 40
Were you elected or appointed? Appointed

Additional Comments: Review Scholarship snafus.

Committee Member, Sustainability Committee Texas State University. (January 2013 - Present)

Served Ex-Officio?
Was this compensated or pro bono?
Approx. number of hours spent per year: 40
Were you elected or appointed? Appointed

Additional Comments: Work on collaboration within and outside of the university focusing on sustainability.

Chair, Roundtable 360. (November 2010 - Present)

Served Ex-Officio? No
Was this compensated or pro bono? Pro Bono
Approx. number of hours spent per year: 50
Were you elected or appointed? Appointed

Additional Comments: %th Annual Roundtable focused on Diversity in Business with panelists Cynthia Cruz, Dr. Ronald A. Johnson and Pat Pound, presenting to a full house of Bobcats eager to learn. Plan, organize and execute selected and implementation of panelist and logistics.

Chair, Common Experience, McCoy College, Net Impact. (October 2010 - Present)

Served Ex-Officio? No
Was this compensated or pro bono? Pro Bono
Approx. number of hours spent per year: 10
Were you elected or appointed? Appointed

Faculty Advisor, McCoy College Bobcat Net Impact. (September 2010 - Present)

Served Ex-Officio?
Was this compensated or pro bono? Pro Bono
Approx. number of hours spent per year: 300
Were you elected or appointed?

Member, Greening Campus. (September 2010 - Present)

Served Ex-Officio?	No
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	5
Were you elected or appointed?	Appointed

Athletic Academic Advisor, Athletic Department. (2008 - Present)

Committee Member, Multicultural and Gender Advisory Council. (2002 - Present)

Charter Member, Advancement of Women in Higher Education. (1997 - Present)

Mentor, Bobcat Buddy. (1995 - Present)

Committee Member, Learning-Life Committee. (September 2013 - 2018)

Served Ex-Officio?	
Was this compensated or pro bono?	
Approx. number of hours spent per year:	70
Were you elected or appointed?	Appointed

Additional Comments: Focus on Learning Communities in RHA.

Committee Member, McCoy College Business Leadership Week Committee. (January 2013 - 2018)

Served Ex-Officio?	
Was this compensated or pro bono?	
Approx. number of hours spent per year:	
Were you elected or appointed?	Appointed

Additional Comments: Responsible for BLW annual event.

Organizer, Innovation Week--Alkek Technology. (August 2018 - October 2018)

Served Ex-Officio?	No
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	15

Were you elected or appointed? Appointed

Additional Comments: Rebranding the library, the committee assisted in a week long activities with 3D, video studio projects, AR/VR and other projects accomplish-able in the library. We hosted Hackathon type of event with education sessions in sub specialties.

The Committee won the TXST QTR. TEAM AWARD for the fall semester.

Undergraduate Advisor, Up to Us. (August 1, 2017 - February 1, 2018)

Served Ex-Officio? No
Was this compensated or pro bono? Pro Bono
Approx. number of hours spent per year: 20
Were you elected or appointed? Appointed

Additional Comments: millennials are among the most optimistic generations in recent history, and we're especially confident about our ability to create our own success. According to a 2016 study by the Pew Research Center, about 80 percent of millennials expect to earn enough money to support the lifestyles they aspire to lead.

Millennials aren't just waiting for better opportunities to come our way: We're actively building the future we want. Two-thirds of millennials say they aim to eventually start a business, and some analysts argue that millennials are poised to become the most entrepreneurial generation ever. Chairing this campus wide event

College

Committee Chair, Ethics, Diversity and Sustainability. (August 2013 - Present)

Served Ex-Officio?
Was this compensated or pro bono? Pro Bono
Approx. number of hours spent per year: 100
Were you elected or appointed? Appointed

Additional Comments: Sponsor the Roundtable 360 originally funded by Equity and Access to foster respectful conversation on hot topics.

Associate Director, Multicultural Gender Transformation Institute. (August 2012 - Present)

Served Ex-Officio? No
Was this compensated or pro bono? Pro Bono

Approx. number of hours spent per year: 50
Were you elected or appointed? Appointed

Additional Comments: Annual Campus Conference bringing leaders/professors from throughout the university to transform syllabi to be multicultural and multiperspective, including McCoy College of Business participants. Worked with Committee since inception, now function as Associate Director.

Committee Member, Business Leadership Forum Committee. (2008 - Present)

Presenter, Fall Faculty Meeting Presentation. (2008 - Present)

Program Liaison, Berufsakademie/ DHBW, International Business Study Abroad Exchange. (2008 - Present)

Committee Member, Diversity Committee. (2005 - Present)

Served Ex-Officio? Yes
Was this compensated or pro bono?
Approx. number of hours spent per year:
Were you elected or appointed?

Committee Member, Latin American Business Certificate Faculty Search Committee. (2003 - Present)

Committee Member, Business Leadership Week Committee. (2008 - 2018)

Additional Comments: 2016 brought ethics and sustainability panels to the event for an inaugural launch.

Department

Committee Member, Business Law Curriculum Committee. (1994 - Present)

Committee Member, Business Law Faculty Recruitment Committee. (1994 - Present)

Committee Member, Business Law Textbook Selection Committee. (1994 - Present)

Service to the Profession or Discipline

Coordinator / Organizer, Microsoft Pitch Off. San Marcos, TX, United States. (December 2018 - Present).

Served Ex-Officio?	Yes
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	100
Were you elected or appointed?	Appointed

Additional Comments: Four universities were selected by Microsoft to host a Pitch Off Competition. Texas State University brought 13 teams to Alkek Teaching Theater where the award winning team, F.E.E.D, won #1 and has continued with success in GitHub and SXSW Innovation Lab. Resurrection Bread winning the popular vote, continued working and won#1 at SXSW Innovation Lab.

5Gyres. Austin, TX. (2018 - Present).

Additional Comments: <http://5gyres.org/>
Roxy Riely. Research to determine plastic use in Hays County.

Faculty Sponsor and Coordinator, SXSW Innovation Lab. Austin, TX, United States. (October 2017 - Present).

Served Ex-Officio?	Yes
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	70
Were you elected or appointed?	Appointed

Additional Comments: Three consecutive years, our team/s have been selected to present at SXSW Innovation Lab.

Program Organizer, Net Impact. Austin, TX, United States. (November 2016 - Present).

Served Ex-Officio?	No
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	40
Were you elected or appointed?	Appointed

Additional Comments: Creating 1st Regional Conference of Net Impact based on Affordable Housing with Austin Professional group and University of Texas. Engaging with Greater Austin Black Chamber of Commerce for an inaugural launch.

Program Coordinator, Circuit of the Americas. Austin, TX, United States. (February 2016 - Present).

Served Ex-Officio?	Yes
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	30
Were you elected or appointed?	

Additional Comments: Worked directly with Kattia Hernandez and Edgar Farrera to "green" the Moto GP at COTA; worked with planting trees and getting hard data on the app as to types of trees around the 400+ acre track. Invited Ms. Hernandez and committee to McCoy College to present in Frost Conference Room. Inaugural launch.

Staples. United States. (January 2016 - Present).

Served Ex-Officio?	
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	30
Were you elected or appointed?	

Additional Comments: Worked with Staples to get green information to Texas State University; received \$25K work of 3D printers for the campus. Meet with Ken Perdue when in the area to idea generate on other collaborations between campus and company. Through this received funding for the 1st Environmental Defense Fund Fellowship.

Board of Advisors, Net Impact. Oakland, CA, United States. (November 2015 - Present).

Served Ex-Officio?	No
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	1000
Were you elected or appointed?	Appointed

Additional Comments: Named to the Faculty Advisory Board of Net Impact after excellence noted for first five years of the organization. Newly created Board for NGO; mentoring University of Texas undergraduate chapter start up along with Oregon State and other international activities.

AACSB RME Affinity Group Steering Committee. United States. (2015 - Present).

Served Ex-Officio?	Yes
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	50
Were you elected or appointed?	Appointed

Additional Comments: Maling Ebrahimpour responded to a suggestion by Dean Smart that Hale participate in Affinity Group RME of AACSB. Since 2014, the steering committee began to lay foundation for the 2015 conference in Houston. Hale launched the 1st learning journey hosted by Maria Rios, Nation Waste in Houston, TX. Since that time, she continues to work directly on the AACSB Affinity Group meetings in various locations. In September 2019, Hale and Dean Cathy Dubois from Kent State have arranged to bring a speaker on innovation, impact and engagement to San Antonio meeting. Hale arranged for the speaker and will host Dubois during the Affinity Group meeting.

City of San Marcos. San Marcos, TX. (September 2014 - Present).

Additional Comments: Mayor Daniel Guerrero. Conducted research on San Marcos and Stage 4 drought, flooding, affordable housing, and other projects.

Officer, UN North American PRME Steering Committee. United States. (2014 - Present).

Served Ex-Officio?	Yes
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	50
Were you elected or appointed?	Appointed

Additional Comments: Awards committee member and organizer since 2014 at 1st UN NA PRME conference in Washington. Continue to work directly with the steering committee on internal leadership of the North American chapter. We are the only ones globally to have awards on research, service and teaching. Hale chairs that in addition to various other responsibilities on a committee of five global members.

COTA. Elroy, TX. (November 7, 2013 - Present).

Additional Comments: Edgar Farrera. Formula One with 300,000 attendees and Fan Fest Downtown Austin STEM with 100,000 attendees. Worked with TDS to launch composting at event.

Committee Member, United Nations. New York, NY, United States. (August 2013 - Present).

Served Ex-Officio?	No
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	50
Were you elected or appointed?	Appointed

Additional Comments: 1st Regional North American PRME Conference Committee.

Advisory Committee PRME North America, United Nations. (March 2013 - Present).

Served Ex-Officio?

Was this compensated or pro bono?

Approx. number of hours spent per year: 100

Were you elected or appointed? Appointed

Additional Comments: Academic Advisory Committee
PRME - ENEL CSR Tool. Work with ENEL through PRME to create European sustainability on-line modules to customize according to national needs.

Green Impact Campaign. VA. (January 2012 - Present).

Additional Comments: Dan Hill. Worked through Net Impact and Texas State Facilities to audit 54% of the buildings on campus. As mandated by Governor Perry, publicly funded universities must reduce their energy consumption by 50% by 2020. Merrick Fund Grant received to complete audits.

Chairperson, Academy of Legal Studies in Business. United States. (2011 - Present).

Served Ex-Officio?

Yes

Was this compensated or pro bono?

Pro Bono

Approx. number of hours spent per year: 50

Were you elected or appointed? Elected

Additional Comments: Environment and Sustainability Board--reviewer of articles for the Kubasek paper award.

member of the court, United States Supreme Court. (October 2010 - Present).

Additional Comments: Licensed to practice before US Supreme Court

Faculty Advisor, Net Impact. (January 2010 - Present).

Served Ex-Officio?

No

Was this compensated or pro bono?

Pro Bono

Approx. number of hours spent per year: 400

Were you elected or appointed? Appointed

[Roundtable panel-1.jpg](#)

[SDGs UN-1.jpg](#)
[san marcos 014-1.jpg](#)

Additional Comments: Ranked #1 in world for three times in seven years.

Member, Academy of Legal Studies in Business. (2000 - Present).

Service to the Community or Public

Committee Member, Elders' Committee Chair & Grounds Committee, All Saints' Episcopal Church.

Member, The Mermaid Society SMTX. San Marcos, TX, United States. (December 2015 - Present).

Served Ex-Officio?	No
Was this compensated or pro bono?	Pro Bono
Approx. number of hours spent per year:	50
Were you elected or appointed?	Appointed

Additional Comments: The new initiative in San Marcos, TX is based on water, art and stewardship. With the launch on January 21, 2015, citizens packed the Activity Center to celebrate. Tyler Price, student extraordinaire, is an intern and Net Impact members will be researching water and stewardship. Asked to speak at inaugural meeting at the Price Center.

Committee Member, San Marcos Chamber of Commerce, Green Expo Committee. (2008 - Present).

Member, University of Texas LAMP. (2007 - Present).

Sustaining Advisor, Membership Council, Junior League of Austin. (2007 - Present).

Member, Central Texas Accordion Association. (2004 - Present).

Committee Member, Bylaws Committee, Helping Hand Home for Abused and Neglected Children. (2003 - Present).

Committee Member, Hospitality & Fundraising Committee, Helping Hand Home for Abused and Neglected Children. (2003 - Present).

Home Volunteer, Helping Hand Home for Abused and Neglected Children. (2002 -

Present).

Member, Central Texas Hunter Jumper Association. (2002 - Present).

Member, Helping Hand Home for Abused and Neglected Children. (2002 - Present).

Member, Women in Aviation, International. (2000 - Present).

Member, Junior League of Austin. (1990 - Present).

Member, Texas Angus Auxiliary. (1989 - Present).

Member, Women's Symphony League of Austin. (1984 - Present).

Member, Austin Baylor Club. (1983 - Present).

Member, All Saints' Episcopal Church. (1981 - Present).

Organization Membership

United States Supreme Court. (October 2010 - Present).

Additional Comments: Licensed to practice before US Supreme Court

Travis County Women Lawyer's Association. (2005 - Present).

American Association of University Professors. (2004 - Present).

American Bar Association. (2003 - Present).

Additional Comments: Dispute Resolution & International Committees

State Bar of Texas. (1979 - Present).

Additional Comments: Sections of International Law and Alternative Dispute Resolution

Section 6. Grants, Contracts, and Gift Funding

Research Grants

Funded Internal Research Grants

Hale, Janet R. (Principal). UN North America Conference, McCoy College Faculty Development Proposal, Institutional (Higher Ed), \$2,000.00. (Funded: 2019). Grant. Additional Comments: <http://www.unprme.org/how-to-engage/display-working-group.php?wgid=3140>

Service Grants

Funded Internal Service Grants

Hale, Janet. Roundtable 360, 9th Annual, McCoy EDS Committee, Common Experience, Net Impact Local, Institutional (Higher Ed), \$2,000.00. (Funded: 2018). Grant. [Roundtable360.2018 \(3\)-1-1.pdf](#)

Section 7. Professional Development

Scholarly / Creative Development and Training Activities Attended

Conference Attendance

Net Impact, Minneapolis, MN. (November 2014 - Present).
Additional Comments: Faculty sponsor and representative for Texas State at international conference for award winning chapter.

ALSB, Bpstpm, MA. (June 2013 - Present).
Additional Comments: Co President, Environment and Sustainability Section

Environmental and Sustainability Section co-President. (August 12, 2009 - Present).

PRME

Sustainability, AACSB. (June 2013 - Present).
Additional Comments: Named to UN Working Committee and presented at noon meeting. To present at national meeting in Tampa 2015

Section 8. Honors and Awards

Scholarly / Creative Honors and Awards

External Honors and Awards

Award / Honors

Recipient: Shell Future of Energy Challenge, Shell. (November 2017 - May

2018).

Additional Comments: Research team earned #1 Global award from Shell Oil Company on how to increase production of energy without increasing CO2 emissions. Met with Shell VP and investors in San Francisco.

Recipient: Up to Us, Peter G. Peterson Foundation. (October 2017 - May 2018).

Additional Comments: Ranked in the top ten in the nation with research and teaching on the national debt. Met with Senator Cornyn and members of Secretary Rick Perry at Department of Energy.

Service Honors and Awards

Internal Honors and Awards

Award / Honors

Recipient: Mentor of the Year, Student Organization Council. (April 2018 - May 2018).

Section 9. Plan / Goals for Next Calendar Year