

**Dr. Donald Sanders**  
Texas State University - San Marcos  
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## **Education**

JD, The University of Texas School of Law, 1976.  
Major: Law

BBA, Texas Tech University, 1974.  
Major: Finance

## **Academic, Government, Military and Professional Positions**

### **Academic - Post-Secondary**

Professor, Texas State University – San Marcos. (2006 - Present).

Associate Professor, Southwest Texas State University / Texas State University – San Marcos.  
(1989 - 2006).

### **Professional**

Attorney at Law, sole practitioner, San Marcos, Texas. (1979 - May 31, 2013).

## **Licensures and Certifications**

Texas Law License, State of Texas. (June 10, 1977 - Present).

## **Professional Memberships**

Academy for Legal Studies in Business.

Beta Gamma Sigma.

Phi Kappa Phi.

Southern Academy for Legal Studies in Business.

Texas Bar Association.

## **RESEARCH**

### **Published Intellectual Contributions**

#### **Refereed Journal Articles**

Sanders, D. E., Pattison, P. (in press). Worker Characterization In A Gig Economy Viewed Through An UBER Centric Lens. *Southern Law Journal*.

- Sanders, D. E., Ross, J., McClung, B. (2016). The Uncomfortable Incorporation of Marijuana Legalization in the Workplace. *Journal of Employment and Labor Law*, 16(1).  
<http://castle.eiu.edu/~alsb/>
- Sanders, D., Pattison, P., Ross, J. (2015). The Employer's Conundrum of Firearms and Parking Lots. *Southern Law Journal*, 25(1), 25-56.  
[www.southernlawjournal.com/2015\\_1/SLJ\\_Spring%202015\\_Sanders\\_etal.pdf](http://www.southernlawjournal.com/2015_1/SLJ_Spring%202015_Sanders_etal.pdf)
- Pattison, P., Sanders, D., Ross, J. (2014). THE SQUIGGLY LINE: WHEN SHOULD INDIVIDUAL CHOICES BE PROTECTED FROM EMPLOYMENT DISCRIMINATION? *Southern Law Journal*, 24(1).
- Sanders, D., Ross, J., Pattison, P. (2013). ELECTRONIC SNOOPS, SPIES AND SUPERVISORY SURVEILLANCE IN THE WORKPLACE. *Southern Law Journal*, 23(1)(Spring 2013), 1-28.  
[www.southernlawjournal.com/2013\\_1/SLJ\\_Spring%202013\\_Sanders%20et%20al.pdf](http://www.southernlawjournal.com/2013_1/SLJ_Spring%202013_Sanders%20et%20al.pdf)
- Sanders, D., Pattison, P., Bible, J. (2012). Legislating "Nice": Analysis and Assessment of Proposed Workplace Bullying Prohibitions. *Southern Law Journal*, XXII(1 , Spring 2012), 1-36. [www.southernlawjournal.com/2012\\_1/SLJ\\_Spring%202012\\_Sanders%20et%20al.pdf](http://www.southernlawjournal.com/2012_1/SLJ_Spring%202012_Sanders%20et%20al.pdf)
- Bible, J., Sanders, D. (2011). Staub v. Proctor Hospital: Cat's Paw Decision Expands Potential for Employer Liability. *Labor Law Journal*, 62(3), 103-119.
- Pattison, P., Sanders, D. (2011). The Dynamic Boundaries of Oceanfront Property. *Real Estate Law Journal*, 40(Summer 2011), 5 - 26.
- Pattison, P., Sanders, D. (2010). Life's a Beach: Oceanfront Property Issues. *Southern Law Journal*, 20; Fall 2010(1), 93-113. <http://www.southernlawjournal.com/>
- Sanders, D., Pattison, P. (2009). Exigency and the Association Provision of the ADA: Limitation on Employer Health Care Containment. *Southern Law Journal*, XIX(Fall/Winter 2009), 183-200.
- Bible, J., Sanders, D. (2009). Gross v. FBL Financial Services, Inc.: Supreme Court Radically Changes the Ground Rules for Proving ADEA Claims. *Labor Law Journal*, 60.3(Fall 2009), 43-58.
- Pattison, P., Sanders, D. (2008). Empty Promises of Employment-at-Will. *Southern Law Journal*, XVIII, 43-58.
- Sanders, D., McClung, B., Pattison, P. (2007). Post-Kelo Legislation: Big Development's Self-inflicted Wound? *Southern Law Journal*, Vol. 17(1), 63-84.  
[www.southernlawjournal.com/2007/5\\_Post-Kelo\\_Legislation.pdf](http://www.southernlawjournal.com/2007/5_Post-Kelo_Legislation.pdf)
- Pattison, P., Sanders, D. (2006). Looking for Love in All Kinds of Places: Fraud in Dancing and Dating. *Southern Law Journal*, XVI, 23-40.
- Sanders, D., Pattison, P. (2005). Economic Development Condemnation for the Benefit of Private Enterprise – Kelo v. City of New London. *Southern Law Journal*, XV, 37-56.
- Sanders, D., Pattison, P. (2005). The Aftermath of Kelo. *Real Estate Law Journal*, 157-175.
- Sanders, D., Pattison, P. (2004). Do Not Call – Telemarketing Legislation: Review and Status. *Southern Law Journal*, XIV, 30-47.

McGee, J., Sanders, D. (2000). Vizcaino v. Microsoft: Are Temps Adequately Rewarded? *Journal of Business and Behavioral Sciences*, 7(2).